From: Rogan, William D.

Sent: Sunday, March 05, 2017 10:45 AM

To: Brown, Antonio M. <<u>AntonioBrown@SCDPS.GOV</u>>; Burriss, James H. <<u>JamesBurriss@SCDPS.GOV</u>>; Francis, John C. <<u>JohnFrancis@SCDPS.GOV</u>>; McCauley, Willie Jr. (<u>WillieMcCauleyJr@SCDPS.GOV</u>) <<u>WillieMcCauleyJr@SCDPS.GOV</u>>; Bird, Kenneth L. (<u>KennethBird@SCDPS.GOV</u>) <<u>KennethBird@SCDPS.GOV</u>>; Brown, Delvin A.

<<u>DelvinBrown@SCDPS.GOV</u>>; David Askins (DGAskins@schp.org) <<u>DGAskins@schp.org</u>>; Enzor, Alan K.

<<u>AlanEnzor@SCDPS.GOV</u>>; Gibson, James B. (JamesGibson@SCDPS.GOV) <<u>JamesGibson@SCDPS.GOV</u>>; Gleich, Robert HK. <<u>RobertGleich@SCDPS.GOV</u>>; Kendall, Kevin L. (<u>KevinKendall@SCDPS.GOV</u>) <<u>KevinKendall@SCDPS.GOV</u>>; Metts, Lewis M. <<u>LewisMetts@SCDPS.GOV</u>>; Norton, Aaron I. (<u>AaronNorton@SCDPS.GOV</u>) <<u>AaronNorton@SCDPS.GOV</u>>; Rice Jr., Freddie D. <<u>FreddieRiceJr@SCDPS.GOV</u>>; Shirer, Tessa M. <<u>TessaShirer@SCDPS.GOV</u>>; Tidwell, Tyler J. <<u>TylerTidwell@SCDPS.GOV</u>>; Vandenberg, Jonathan M. <<u>JonathanVandenberg@SCDPS.GOV</u>>; Williams, Steven M.

<<u>StevenWilliams@SCDPS.GOV></u>

Cc: King, Nicklous W. <<u>NicklousKing@SCDPS.GOV</u>> Subject: Annual Leave

Post B,

I know that everyone wants to take their annual leave and have time off. I try my best not to deny your leave. But, it has gotten to the point that many of the request for annual leave is overlapping. Due to being short staffed, the annual leave will be first come, first serve (If there is an emergency, come to me). Just because you put in for AL does NOT mean it will be granted. Plus, when requesting, keep specials in mind. Each of you get every other weekend off, try to plan your leave accordingly. I know it cannot be helped some times, but try to avoid putting an unnecessary work load on your teammates on the weekends.

If you have any questions, please call me.

Thanks,

SERGEANT W. D. ROGAN JR. SC HIGHWAY PATROL-TROOP 7 / POST B SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY 1391 MIDDLETON STREET ORANGEBURG, SC 29115 803-531-6849 (OFFICE) 803-531-6877 (FAX) WDROGAN@SCDPS.GOV WWW.SCDPS.GOV/SCHP

From: Rogan, William D.

Sent: Monday, July 10, 2017 3:16 PM

To: Brown, Antonio M. (AntonioBrown@SCDPS.GOV) <AntonioBrown@SCDPS.GOV>; Burriss, James H. (JamesBurriss@SCDPS.GOV) <JamesBurriss@SCDPS.GOV>; Francis, John C. (JohnFrancis@SCDPS.GOV) <JohnFrancis@SCDPS.GOV>; McCauley, Willie Jr. (WillieMcCauleyJr@SCDPS.GOV) <WillieMcCauleyJr@SCDPS.GOV>; Bird, Kenneth L. (KennethBird@SCDPS.GOV) <KennethBird@SCDPS.GOV>; Brown, Delvin A. (DelvinBrown@SCDPS.GOV) <DelvinBrown@SCDPS.GOV>; David Askins (DGAskins@schp.org) <DGAskins@schp.org>; Enzor, Alan K. (AlanEnzor@SCDPS.GOV) <AlanEnzor@SCDPS.GOV>; Gibson, James B. (JamesGibson@SCDPS.GOV) <JamesGibson@SCDPS.GOV>; Gleich, Robert HK. (RobertGleich@SCDPS.GOV) <RobertGleich@SCDPS.GOV>; Kendall, Kevin L. (KevinKendall@SCDPS.GOV) <KevinKendall@SCDPS.GOV>; Metts, Lewis M. (LewisMetts@SCDPS.GOV) <LewisMetts@SCDPS.GOV>; Norton, Aaron I. (AaronNorton@SCDPS.GOV) <AaronNorton@SCDPS.GOV>; Rice Jr., Freddie D. <FreddieRiceJr@SCDPS.GOV>; Shirer, Tessa M. <TessaShirer@SCDPS.GOV>; Tidwell, Tyler J. <TylerTidwell@SCDPS.GOV>; Vandenberg, Jonathan M. <JonathanVandenberg@SCDPS.GOV>; Williams, Steven M. (StevenWilliams@SCDPS.GOV) <StevenWilliams@SCDPS.GOV>

Cc: Grice, Anthony K. (akgrice@schp.org) <<u>AnthonyGrice@SCDPS.GOV</u>>; King, Nicklous W. (<u>NW.King@schp.org</u>) <<u>NicklousKing@SCDPS.GOV</u>>

Subject: FW: Annual Leave

Post B,

Some of you may have forgotten this email that was sent out. (Please read below) I will try to do what I can, but do not expect to have off just because you requested it. If you want off on a weekend that you are scheduled to work, you need to find someone to trade with. Times are tuff right now and I am asking each of you to share in the work load.

Thank you all for the hard work you do,

SERGEANT W. D. ROGAN JR. SC HIGHWAY PATROL-TROOP 7 / POST B SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY 1391 MIDDLETON STREET ORANGEBURG, SC 29115 803-531-6849 (OFFICE) 803-531-6877 (FAX) WDROGAN@SCDPS.GOV WWW.SCDPS.GOV/SCHP

From: Rogan, William D. Sent: Thursday, August 10, 2017 4:01 PM

To: Brown, Antonio M. (AntonioBrown@SCDPS.GOV) <AntonioBrown@SCDPS.GOV>; Burriss, James H. (JamesBurriss@SCDPS.GOV) <JamesBurriss@SCDPS.GOV>; Francis, John C. (JohnFrancis@SCDPS.GOV) <JohnFrancis@SCDPS.GOV>; McCauley, Willie Jr. (WillieMcCauleyJr@SCDPS.GOV) <WillieMcCauleyJr@SCDPS.GOV>; Bird, Kenneth L. (KennethBird@SCDPS.GOV); Brown, Delvin A. (DelvinBrown@SCDPS.GOV) <<u>DelvinBrown@SCDPS.GOV>; David Askins (DGAskins@schp.org)</u> <DGAskins@schp.org>; Enzor, Alan K. (AlanEnzor@SCDPS.GOV) <AlanEnzor@SCDPS.GOV>; Gibson, James B. (JamesGibson@SCDPS.GOV) <JamesGibson@SCDPS.GOV>; Gleich, Robert HK. (RobertGleich@SCDPS.GOV) <RobertGleich@SCDPS.GOV>; Kendall, Kevin L. (KevinKendall@SCDPS.GOV) <KevinKendall@SCDPS.GOV>; Metts, Lewis M. (LewisMetts@SCDPS.GOV) <LewisMetts@SCDPS.GOV>; Norton, Aaron I. (AaronNorton@SCDPS.GOV) <AaronNorton@SCDPS.GOV>; Rice Jr., Freddie D. <FreddieRiceJr@SCDPS.GOV>; Shirer, Tessa M. <TessaShirer@SCDPS.GOV>; Tidwell, Tyler J. <TylerTidwell@SCDPS.GOV>; Vandenberg, Jonathan M. <JonathanVandenberg@SCDPS.GOV>; Williams, Steven M. (StevenWilliams@SCDPS.GOV) <StevenWilliams@SCDPS.GOV>

Cc: King, Nicklous W. (NW.King@schp.org) <<u>NicklousKing@SCDPS.GOV</u>>; Grice, Anthony K. (akgrice@schp.org) <<u>AnthonyGrice@SCDPS.GOV</u>>; Taylor, William R. (<u>Taylor</u> WilliamR@scdps.net) <<u>WilliamTaylor@SCDPS.GOV</u>>; Moore, Thomas E. (<u>ThomasMoore@SCDPS.GOV</u>) <<u>ThomasMoore@SCDPS.GOV</u>> Subject: FW: Annual Leave

Post B,

(Please read below) Some of you in Post B are not reading my emails. If you want a weekend off, that you are scheduled to work, you will need to find someone that will trade with you. If it is an emergency, I WILL WORK FOR YOU!!! Stop assuming that you can have leave just because it was requested. I have asked you to please plan your vacation accordingly. You are hurting your teammates.

It is now football season. If it is your weekend to work, please do not ask off. I am sorry, but we have to work together on this.

Also, No leave will be granted past December 10th due to the holiday season.

If you have any questions, please call me.

Thank you for everything you do,

FIRST SERGEANT W. D. ROGAN JR. SC HIGHWAY PATROL-TROOP 7 / POST B SOUTH CAROLINA DEPARTMENT OF PUBLIC SAFETY 1391 MIDDLETON STREET ORANGEBURG, SC 29115 803-531-6849 (OFFICE) 803-531-6877 (FAX) WDROGAN@SCDFS.GOV WWW.SCDPS.GOV/SCHP